

ORDNANCE No. 8-3-23

AN ORDNANCE OF THE CITY OF BROMLEY AMENDING THE CITY'S COMPREHENSIVE PAY PLAN FOR ANNUAL SALARIES OF NON-ELECTED CITY OFFICERS AND EMPLOYEES OF CITY OF BROMLEY, KENTUCKY ACCORDANCE WITH KRS 83A.070(2)

WHEREAS, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and

WHEREAS, the City Council of the City of Bromley has adopted a Pay Classification Plan for all of the employees and non-elected officers of the City of Bromley, Kentucky and amended the ordinance by Ordinance 12-1-22; and

WHEREAS, the City desires to amend the pay classification plan as originally adopted and amended:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF BROMLEY, KENTUCKY AS FOLLOWS:

SECTION 1

The city hereby enacts and adopts, in its entirety, the Pay Classification Plan marked as Exhibit "A", which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Bromley, Kentucky, as adopted herein, sets forth the annual salary ranges for each of the established positions within the City for the non-elected city workers, and all other city employees.

SECTION II

All ordinances in conflict herewith are to the extent of such conflict repealed.

SECTION III

The invalidity of any section, subsection, or sentence or the ordinance shall not affect the remainder.

SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, approval, and publication, according to law.

CITY OF BROMLEY, KENTUCKY
A municipal corporation

BY: *Mike Jensen*

MAYOR

FIRST READING 8-9-23

5

YES

1

NO

SECOND READING 9-13-23

4

YES

1

NO

ATTEST: *Bonitany Kingman*

CITY CLERK

The following is the new pay rate for each position. Based on the new 2023-2024 approved budget and previous budgets.

Position	Expected				2024 Budget
	Actual 2021	Actual 2022	Actual 2023	Actual 2024	
Treasurer	\$ 3,186	\$0.00	\$12,600	\$17,208	\$20,000
Clerk	\$10,035	\$16,800	\$11,300	\$14,208	\$15,000
Public Works	\$12,600	\$12,800	\$15,021	\$15,000	\$15,000
Custodian	\$ 3,120	\$ 3,300	\$ 3,200	\$ 3,840	\$ 4,000
Part Time					\$ 8,000

Rates of Pay	Hourly	Monthly	Yearly	
Treasurer (Salaried)	\$45.00	\$1,440	\$17,280	Based on 32hrs per month in the office plus from home.
Clerk (Salaried)	\$37.00	\$1,184	\$14,208	Based on 32hrs per month In the office plus from home.
Public Works (Salaried)	\$25.00	\$1,250	\$15,000	Based on 50hrs per month for 8 months of the year and 16hrs per month for 4 months. Plus being on call the entire year.
Custodian (Salaried)	\$20.00	\$320	\$3,840	Based on 16hrs per month.
Part Time (Hourly)	\$15.00			As needed.