

ORDNANCE No. 4-2-22

AN ORDNANCE OF THE CITY OF BROMLEY ADOPTING AND ENACTING A COMPREHENSIVE PAY PLAN FOR ANNUAL SALARIES OF NON-ELECTED CITY OFFICERS AND EMPLOYEES OF CITY OF BROMLEY, KENTUCKY ACCORDANCE WITH KRS 83A.070(2)

WHEREAS, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with personnel and pay classification plan; and

WHEREAS, the City Council of the City of Bromley desires to adopt and enact a Pay Classification Plan for all of the employees and non-elected officers of the City of Bromley, Kentucky.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF BROMLEY, KENTUCKY AS FOLLOWS:

#### SECTION 1

The city hereby enacts and adopts, in its entirety, the Pay Classification Plan marked as Exhibit "A", which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Bromley, Kentucky, as adopted herein, sets forth the annual salary ranges for each of the established positions within the City for the non-elected city workers, and all other city employees.

#### SECTION II

All ordinances in conflict herewith are to the extent of such conflict repealed.

#### SECTION III

The invalidity of any section, subsection, or sentence or the ordinance shall not affect the remainder.

#### SECTION IV

This Ordinance shall take effect and be in full force from and after its passage, approval, and publication, according to law.

CITY OF BROMLEY, KENTUCKY  
A municipal corporation

BY: 

MAYOR

FIRST READING 4-13-22

5

YES

0

NO

SECOND READING 5-11-22

4

YES

0

NO

ATTEST: 

CITY CLERK

CITY OF BROMLEY, KENTUCKY PAY CLASSIFICATION PLAN MAY, 2022

POSITION-SALARIED EMPLOYEES	MINIMUM	MAXIMUM
CITY CLERK	\$29.00/HOUR	\$31.00/HOUR
CUSTODIAN	\$14.00/HOUR	\$16.00/HOUR
PUBLIC WORKS MANAGER	\$10.50/HOUR	\$12.00/HOUR

**CITY OF UNION, KENTUCKY  
ORDINANCE NO. 2021-\_\_\_\_\_**

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR THE ANNUAL SALARIES OF THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF UNION, KENTUCKY IN ACCORDANCE WITH KRS 83A.070(2).**

*WHEREAS*, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and

*WHEREAS*, a Personnel and Pay Classification Plan was previously adopted by the City Commission for the employees and non-elected officers of the City of Union, Kentucky; and,

*WHEREAS*, the City Commission of the City of Union desires to adopt and enact an updated Pay Classification Plan created by the City of Union Staff for all of the employees and non-elected officers of the City of Union, Kentucky.

***NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF UNION, KENTUCKY AS FOLLOWS:***

**SECTION I**

The city hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as Exhibit "A", which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Union, Kentucky, as adopted herein, sets forth the annual salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2021.

**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be effective immediately upon adoption and publication, as required by law.

**SECTION IV**

This Ordinance may be published in summary pursuant to KRS 183A.060(9).

***FIRST READING:***

**April 5, 2021**

***SECOND READING:***

**May 3, 2021**

**CITY OF UNION, KENTUCKY PAY SCALE  
APRIL 2021**

<b>POSITION – SALARIED EMPLOYEES</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
City Administrative Officer	\$60,000.00	\$85,000.00
Assistant Administration Officer Clerk	\$40,000.00	\$65,000.00
Treasurer (Full-Time)	\$40,000.00	\$60,000.00

<b>POSITION – HOURLY EMPLOYEE</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Treasurer (Part-Time)	\$15.00/hour \$14,040.00	\$27.00/hour \$25,272.00
Communications Analyst (Part-Time)	\$15.00/hour \$14,040.00	\$27.00/hour \$25,272.00

**\*\*\* Annual salary listed for comparison purposes only. Part-Time positions are  
calculated at 18 hours per work week.\*\*\***

**EXHIBIT "A"**

**From:** mkendall@CityofBromley.com,  
**To:** vockelaw@aol.com,  
**Cc:** mdenham@CityofBromley.com,  
**Subject:** Re: Pay Rates  
**Date:** Tue, Apr 5, 2022 2:43 pm

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**Custodian:** Using 52 weeks per year @ 4hours per week = 208 hours per year. Salary per year is \$3,120 = \$15.00 per hour.

**Clerk/Office manager:** Using 52 weeks per year at 8 hours per week + 60 hours per year for council meetings = 476 hours per year. Salary per year is \$14,400 = \$30,25 per hour.

**Public Works Manager:** Using 52 weeks per year at 20 hours per week. 48 hours per year for council meetings = 1088 hours per year. Salary per year is \$12,240 = \$11.25 per hour.

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**From:** vockelaw@aol.com <vockelaw@aol.com>  
**Sent:** Tuesday, April 5, 2022 11:20 AM  
**To:** Mike Kendall <mkendall@CityofBromley.com>  
**Subject:**

Mike, can you send me the hourly rates of pay for the Clerk, Custodian and Public Works?  
I am working on the pay classification ordinance that the Public Auditor examination stated that Bromley needs to have.  
Thanks  
Kim



COMPOSE

SEND



Search Mail

Add Your Name [vockelaw@aol.com](#)

Today on AOL

To: [mkendall@CityofBromley.com](#), [mdenham@CityofBromley.com](#), [rfrance@CityofBromley.com](#),

New Mail 829

Subject: Re: Public Works Manager Ordinance

Old Mail

Drafts

Sent

Spam

Recently Deleted

Contacts

Calendar

Folders

Stationery

I already saw the Engineer and changed it, will fix the typo's and yes, I have a pay classific  
Wednesday.

Thanks  
Kim

-----Original Message-----

From: Mike Kendall <[mkendall@CityofBromley.com](#)>  
To: Mike Denham <[mdenham@CityofBromley.com](#)>; Reagan France <[rfrance@CityofBromle](#)>  
Sent: Fri, Apr 8, 2022 2:04 pm  
Subject: Re: Public Works Manager Ordinance

Is the following sentence supposed to be included?

"The City Engineer shall be appointed by the Mayor with the approval of the City C  
by the Mayor at will."

The following should be "performing"

performan an annual trimming of tree branches

